

ALL AGE DISABILITY STRATEGY: PEOPLE WITH DISABILITIES LIVE INDEPENDENTLY

THE WIRRAL PARTNERSHIP

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1.0 FOREWORD

Councillor Chris Jones -

Cabinet Member – Adult Social Care & Public Health

I believe that living with a disability should never be a barrier to living a full, independent and successful life. We all have a moral imperative to make sure those Wirral residents with disabilities, their families and carers, are supported, empowered and enabled to live their lives to the full.

To help us get there, I am proud to present Wirral's All Age Disability Strategy. A first of its kind for Wirral, this partnership strategy has been produced to set out a clear plan for how people with a disability can be supported to improve their lives, their aspirations and their achievements no matter their age or background.

An estimated 68,000 residents in Wirral have some form of disability: each and every one of those residents deserves to be able to access the support they need as they grow up, develop their skills and deal with life's challenges and opportunities. This partnership strategy will help us to support them on their journey, making sure they can live independently and that they are inspired to aim higher; accessing additional care as and when they need it.

Our goal with this strategy is to remove barriers for all types of disabilities, and to change our approach so that everything we do is focussed on the person; making sure they have the support they need throughout their lives to enable them to live their life to the full. It's about being more joined up – across the partnership and all types of services – to ensure better provision of support. It's also about making sure people are not categorised by age, by where they live or by their type of disability.

The strategy is about people; of all ages, abilities and backgrounds; it is about all types of disability and how people can be supported to achieve their full potential.

This strategy has been developed to celebrate disabled people and create more opportunities for them to share their knowledge and experience, making a full contribution to the communities in which they live. We know that when people are supported to develop their skills and pursue their interests, they are able to better manage their own lives, be independent and secure emotionally, physically and financially.

Through a series of workshops and events people with disabilities from Wirral have told us what is important to them, and what they want us to change and improve. They have told us what their priorities are, and how they want to make sure they are active citizens, with the same choices and opportunities available to all residents.

Being disabled should never be a barrier to living a full life. I am proud that through the work of this strategy, that statement will be true in Wirral.

I encourage you to read this strategy and to get involved in helping us to create a Wirral that celebrates disabled people for the fantastic contribution they make in our communities, and enables us to take a range of positive actions to further improve their lives and experiences.



Signature



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2.0 INTRODUCTION

To deliver this strategy we will work with residents and a wide range of public, voluntary and community sector organisations to achieve the Pledge committed to in the Wirral Plan;

It is our aim to support more people with disabilities to increase their independence and to gain access to work, education and volunteering.

To do this we are listening to people with disabilities to fully understand their needs and aspirations, how to best support them to be ready for work and to access employment opportunities over the next five years.

To deliver on our Pledge we must listen to people and fully understand their support needs and the best ways that these can be met.

A disability is defined as ‘**a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on a person’s ability to do normal daily activities**’¹. This strategy is for all people in Wirral who have any form of disability, their families and carers, with the emphasis on people being able to sustain their own health, build on their strengths and have their needs met in the best way, within their local communities where possible.

We have identified three priorities which this strategy will achieve, to improve the lives of everyone in Wirral with a disability:

- All people with disabilities are well and live healthy lives
- All young people and adults with disabilities have access to employment and are financially resilient
- All people with disabilities have choice and control over their lives

Our Vision

By 2020 we want to support disabled people of all ages and their families to live, independent and happy lives, playing a full and active part in their communities.

Our Approach

Our approach will be focussed on improving people’s lives, focussed on breaking down barriers for people and between agencies and services, and on making sure people’s happiness, aspirations and achievements are never limited due to a disability.

A person centred approach is about ensuring people have experiences they value:

developing relationships, making choices, contributing, having valued roles and sharing ordinary places.² These valued experiences are created by people’s own efforts and the efforts of friends, family, community members and service providers in ensuring community participation, promoting choice, supporting contribution, encouraging valued social roles and community presence.

As informed through our engagement work, the partnership recognises that:

All disabled people and their families should have access to high quality information, advice and universal services to enable them to live as full and happy life as possible.

Most disabled people need prevention and early help at some point in their lives. This should be provided in the most seamless and holistic way possible through further integration and partnership working.

Some people need intervention through specialist or statutory services. Where this support is required this should be delivered in new, innovative ways to meet need, achieving better outcomes for disabled people and their families and provide good value for money.

Implicit to this strategy is the vital role that carers play in enabling disabled people in Wirral to live within the community and lead fulfilling lives and that it is everybody’s business to ensure that all vulnerable people in Wirral are safeguarded from harm.



3.0 HOW HAS THIS STRATEGY BEEN DEVELOPED?

In 2015 we held a range of events with different groups of people; their views were recorded, discussed and shared. This ensured that the voice of disabled people, their families and carers drove the priorities within this strategy.

This strategy has also been developed in consultation with health and social care professionals, and a range of public, voluntary and community sector organisations, including care and support providers.

The All Age Disability Partnership Board, who meet on a regular basis and will be responsible for the delivery of the strategy, have overseen the strategy throughout development and ensured that all of the insight from consultation has been taken into consideration. Current membership of the partnership board is outlined within Section 8 of this document.

It is envisaged that the membership of this board will be expanded over the life of the strategy to ensure that all partners who can contribute to the delivery of the key priorities are included.

The main focus in developing this strategy has been to ensure that disabled people in Wirral, and the organisations and people who support them, have shaped the key priority areas and support the work that will take place in order to achieve them.

A photograph of a woman with short brown hair and glasses, wearing a grey and white striped long-sleeved shirt. She is sitting on a sofa with colorful cushions (green, pink, blue, yellow) and is smiling while holding a small red object in her hands. The image is overlaid with a semi-transparent blue filter.

4.0 WHAT WE KNOW

THE PREVALENCE OF DISABILITY RISES WITH AGE.

NATIONALLY, AROUND **6%** OF CHILDREN ARE DISABLED,
COMPARED TO **16%** OF WORKING AGE ADULTS
AND **45%** OF ADULTS OVER STATE PENSION AGE.³

BY 2030 IT IS ESTIMATED THAT AROUND
**64,000 ADULTS
(18+) IN WIRRAL
WILL HAVE SOME
FORM OF LIMITING
LONG TERM ILLNESS
OR DISABILITY**

THAT WOULD BE AROUND **1 IN 4** OF
THE PROJECTED ADULT POPULATION.⁴

THE EMPLOYMENT RATE OF PEOPLE AGED
16-64 WHO ARE EQUALITY ACT CORE OR WORK
LIMITING DISABLED IN WIRRAL IS CURRENTLY
**37.5% COMPARED TO
49.8% NATIONALLY.**⁶

PEOPLE IN WIRRAL WITH A LONG TERM
HEALTH CONDITION, ON AVERAGE,
**HAVE A LOWER
QUALITY OF LIFE SCORE
WHEN COMPARED TO
THE REST OF ENGLAND.**⁷

THERE ARE AROUND 40,340 INFORMAL CARERS

PROVIDING SUPPORT FOR DISABLED PEOPLE IN
WIRRAL INCLUDING YOUNG CARERS WHO LOOK
AFTER DISABLED PARENTS/RELATIVES.⁵

ACCORDING TO THE LABOUR FORCE SURVEY,
DISABLED PEOPLE ARE NOW MORE LIKELY TO BE
EMPLOYED THAN THEY WERE IN 2002, BUT

**DISABLED
PEOPLE REMAIN
SIGNIFICANTLY
LESS LIKELY TO BE
IN EMPLOYMENT
THAN NON-
DISABLED PEOPLE**³.

IN WIRRAL,
**66.7% OF PEOPLE
WITH A LONG TERM
CONDITION FEEL
SUPPORTED TO MANAGE
THEIR CONDITION**

COMPARED TO AN ALL-ENGLAND FIGURE OF **64.6%**⁷

**DISABLED PEOPLE ARE
SIGNIFICANTLY MORE
LIKELY TO BE VICTIMS
OF CRIME THAN NON-
DISABLED PEOPLE.**

THIS GAP IS LARGEST AMONGST 16-34 YEAR-OLDS
WHERE **39%** OF DISABLED PEOPLE REPORTED
HAVING BEEN A VICTIM OF CRIME COMPARED
TO **28%** OF NON-DISABLED PEOPLE³.



5.0 OUR PRIORITIES

5.1 Priority One - All people with disabilities are well and live healthy lives

Disabled People told us it is important that they have the same opportunities as everyone else to live a happy life with the best possible health outcomes.

Where support is required by statutory or specialist services, this should be provided in a seamless and holistic way no matter what stage in life support is required. It is also important that carers in Wirral are properly supported to ensure that they have a good quality of life and are able to maintain their vital caring role.

Children, young people, adults and older people with disabilities should have equal access to health services, with prompt support from high quality specialist services, where required, to improve health outcomes and reduce health inequalities. Early advice, information and support are important for parents with a disabled baby or toddler to ensure the best possible start in life. This may include, for example, social work intervention, where needed, signposting to relevant support agencies and organisations, childcare or respite provision. Effective 'Early Help' will resolve problems before they become overwhelming and require high cost, reactive services.

The range of housing options available for disabled people can sometimes be limited. By working together with partners in the public and private sector we can identify opportunities to enable disabled people to have more choice and control over where they want to live, including the opportunity to live as tenants or own their own homes.

People with disabilities are often more vulnerable than the general population. Some people are more likely to suffer abuse and neglect, as well as be bullied and suffer hate crime.

We want all disabled people in Wirral to be protected from crime, abuse and neglect, and care should always be given with dignity and respect.

What do we already know?

- Wirral Council Social Services provide long term support to around 4208 adults and children in Wirral with physical, sensory and learning disabilities, mainly through community based services but also through nursing and residential care;
- 151 disabled people in Wirral are supported in residential placements;
- In the UK, 1.9 million households contain at least 1 person who feel that their condition means that they require some form of adaptation to their home⁸;
- Disabled people are significantly more likely to be victims of crime than non-disabled people. National data suggests that this gap is largest amongst 16-34 year-olds where 39% of disabled people reported having been a victim of crime compared to 28% of non-disabled people³.

What have we been told by disabled people, their families, carers and organisations who support them?

Children with disabilities should have the best start in life, including access to:

- a range of inclusive play opportunities
- good quality, affordable public transport; and
- good quality day care and Early Year's opportunities.

All people with disabilities should:

- have access to good and timely healthcare;
- be safe, and feel safe, in their communities;
- have access to housing that is appropriate to their needs; and
- receive respectful and dignified end of life care.

There should be a lead commissioner who is accountable for delivering the ambitious programme of change over the next few years and help ensure consistency and remove artificial age related barriers.

How are we going to get there?

Further work will take place to get a better picture of disability in Wirral and what it means to people to be disabled. This will help to ensure effective and appropriate provision of support across the borough; we will therefore work as a partnership to develop and agree a robust method of capturing this data from the variety of sources available to us.

We will provide more seamless and holistic support to disabled people and their families, put in place an all age integrated disability service in Wirral and explore further opportunities for better sharing of information between all agencies.

We will work with partners to ensure that all commissioned and non-commissioned services and activities are provided in the advice and support offer to disabled people, their families and carers.

We will ensure that housing options for disabled people are enhanced through the delivery of additional extra care homes and increasing the use of equipment and adaptations to enable people to remain independent. We will also continue to work with the most vulnerable clients to ensure that they can access the most appropriate housing to meet their needs.

Explore the feasibility of appointing a lead commissioner for disabled people who is accountable for delivering the ambitious programme of change over the next few years and help ensure consistency and remove artificial age related barriers throughout the support offer.

To support carers to maintain their quality of life and their vital caring role, we will work in partnership to develop innovative ways to continue provision of short breaks and respite placements for children and adults, and ensure close links with the delivery board for the Carers Strategy.

We will link with the Early Help Strategic Board, to strengthen the early help offer for parents of children diagnosed with a physical, sensory or learning disability, the Community Safety Partnership, to explore ways to support people with disabilities to report incidences of hate crime, and with the 'Domestic Abuse and Harmful Practices Steering Group', to develop initiatives to further ensure that people with disabilities are protected from harm, as far as possible.

How will we measure if we are getting this right?

- There will be an improvement in the health related quality of life for people with long term conditions (NHS Outcomes Framework)
- There will be an improvement in the quality of support provided to children with disabilities (Survey to be developed to capture this)
- 300 new extra care housing scheme placements will be developed by March 2020

Case Study – Living Independently

Stuart, Ryan, Jonathan and Steve* have learning disabilities and became firm friends when they met in residential college. When they finished college they were keen to move on to accommodation that would maximise their independence and allow them to maintain their close friendship.

Through close working with a social landlord, two houses were found located next to each other which could accommodate the four friends. This living situation has meant that the daily support they require can be shared between them which has significantly reduced the cost when compared to living alone or in a residential placement, but has also meant that their independence and quality of life can be maximised.

The young men are now settled in their accommodation, have developed their daily living and social skills, and with their new found independence, are enjoying living and contributing to their local community.

* Names changed to protect identity

5.2 Priority Two - Young people and adults with disabilities have access to employment and are financially resilient

People with disabilities have told us they should have the same access to education and work as all citizens in the community. Many people with disabilities are seen as a 'client' or someone who needs help; this can sometimes mean that employers do not see their potential as a positive contributor to their organisation. Everyone has a unique contribution to make and when this unique contribution is recognised people will feel, and be valued.

We will work as a partnership to support disabled people, from an early age, to be recognised for their unique contribution, rather than just their disability, and be offered the choice to pursue their own goals and interests, which should in turn lead to an increase in attainment and the rate of disabled people in employment.

Volunteering is a fantastic way to connect people with their communities, increase skills and confidence and can often lead to employment. The partnership will continue to develop suitable volunteering opportunities in Wirral and support people to find the right one.

What do we already know?

- According to the Labour Force Survey, at a national level disabled people are now more likely to be employed than they were in 2002, but disabled people remain significantly less likely to be in employment than non-disabled people³
- Around 5.5% of the Wirral Council workforce have some form of disability
- Disabled people are around 3 times as likely not to hold any qualifications

compared to non-disabled people, and around half as likely to hold a degree-level qualification;⁹

- Nationally, around 19.2% of working age disabled people do not hold any formal qualification, compared to 6.5% of working age non-disabled people and 14.9% of working age disabled people hold degree-level qualifications compared to 28.1% of working age non-disabled people³
- At a National level, disabled people are less likely to engage in formal volunteering. In 2010 to 2011, 23% of disabled people engaged in formal volunteering at least once a month, compared with 25% of non-disabled people³
- In Wirral there are a significantly greater proportion of children with a Statement of Educational Need (SEN) educated in special schools when compared to the rest of England – in 2014 63% of pupils with a SEN in Wirral attended a special school, compared to 45% in England as a whole.

How are we going to get there?

We will consider innovative, collaborative approaches to enable more disabled people to access employment – including working in collaboration with Jobcentre plus and local employers. This will include mapping out and promoting the support that is available to support organisations when employing people with disabilities.

We will ensure that as we commission future services across the partnership, it is a priority requirement within the service specification to identify opportunities for disabled people to access mainstream employment.

We will ensure that there is a focus on employment and volunteering within the Annual Review for Young People with disabilities in schools from year 9 onwards and within the assessment, support and care planning process for disabled adults, where appropriate.

How will we measure if we are getting this right?

- Employment rate aged 16-64 - EA core or work-limiting disabled
- Indicator/s around educational attainment for people with disabilities (to be developed)
- The number of people with a disability who express an interest in volunteering and the number who then go on to be placed (to be developed with Community Action Wirral).

Case Study – Best Bites

Best Bites offers a unique service to adults with learning disabilities, physical disabilities or mental health issues to gain skills, knowledge and qualifications in a real working environment. The training facility provides a two year placement and initially started as Beaconsfield Executive Sandwich Traders in 2007. Due to its success Best Bites expanded in March 2010 into an innovative restaurant provider.

Bill* is a 50-year-old man who was supported by day services and living in semi-supported accommodation. With limited social contacts, Bill wanted to increase his circle of friends and be more independent but had a quiet disposition and lacked confidence in social and work environments.

With support from the Best Bites team to develop his skills, Bill began to work in the kitchen as part of a team. He was soon interacting with his colleagues and developing good relationships.

Tasks were broken down to enable Bill to gain knowledge, skills and the theory behind his work. When Bill became frustrated the team used coaching and mentoring skills to enable him to develop techniques to help him overcome these issues. As Bill's confidence and enthusiasm increased, he worked alongside the Best Bites team in organising outside catering and hospitality and can now adapt to any social setting with support from staff.

Bill completed the Food and Beverage NVQ Level 1, including Food Hygiene to meet the standards of 'Good Food Better Practice' and to meet the standards of the Food Standards Agency. He was then supported to explore suitable employment venues to meet his needs, and to develop interview skills. Bill was successful in gaining a position and now works in a community café on a part-time paid basis.

* Name changed to protect identity

5.3 Priority Three - All people with disabilities have choice and control over their lives

Disabled people, their families and carers have told us that they should have choice and control over how they live, learn, work and play and have the same opportunities as everyone else in their community.

Disability shouldn't define who someone is – a disabled person should have the same opportunity to pursue their interests as everyone else. Even if there is an extensive list of service provision and activities to choose from, a list is still restrictive as everyone is unique and will have their own unique goals and interests.

The more that people with disabilities can share common typical space with others, the more they are known for the individual they are, instead of being seen as part of a group of disabled people. More often than not people with disabilities are limited to relationships of circumstance and often, those “circumstances” are narrowed down to one small aspect of their personhood: disability.

The current service offer can often mean that people with disabilities only socialise in groups of other people with disabilities, only have relationships with other people with disabilities, only play sports with other people with disabilities etc. We need to work as a partnership to help people to expand their relationships beyond “disability”. We all have some relationships of circumstance, like those we have with neighbours, co-workers and family, but the very best relationships are often those we choose or happen into.¹⁰

What do we already know?

- Nationally, over 1 in 4 disabled people say that they frequently do not have choice and control over their daily lives;³
- Nationally, 75% of adults with an impairment experience barriers to using transport, compared to 60% of adults without impairment. The 4 transport types included in the study are: motor vehicles (44%), local buses (52%), long distance trains (51%), and taxis/minicabs (43%). Cost is the most common barrier to transport in all transport types.¹¹

What have we been told by disabled people, their families, carers and organisations who support them?

All people with disabilities should be able to make choices and have control of their lives if they want to.

People with disabilities should have access to opportunities in their communities which enable them to make friends, have fun and pursue their interests.

People with disabilities and their families need to have a stronger voice.

How are we going to get there?

- To ensure choice and control in their care and support, we will increase the number of disabled people accessing personal budgets, personal health budgets and direct payments.
- To help improve value for money for people with personal budgets, work will take place to reduce the current disparity in charging that has been identified between children and adult support services. We will also explore opportunities for disabled people in receipt of personal budgets to pool their funds, if they would like to, to enable them to take part in a wider range of activities, hobbies and leisure as a group to increase social interaction.

- We will work in partnership with disabled people, their families and carers to ensure that they play an active part in influencing the planning, commissioning and delivery of services and strengthen self-advocacy.
- The partnership board will link with the delivery board for the Aging Well in Wirral Strategy and Merseytravel to explore opportunities through the step programme to improve access to transport and maximise the benefits of the scheme. Work will also take place as a partnership to reduce the barriers to disabled people getting out and about in their communities on foot, for example looking at innovative ways to redesign the use of street furniture to support people with sensory impairments, etc.

How we will measure if we're getting it right?

- Take up of personalised budgets by children and adults in Wirral (Wirral Council and Wirral CCG)
- Indicator to be developed to capture perceptions of choice and control
- The number of 'Disability Go' venue accessibility audits completed in Wirral

Case Study – Active All Sports Leisure Programme

The Active All Sport Leisure Programme (AASLP) is part of the Wirral Sport Development Unit. The programme provides sport and leisure activities for children and young people aged 5-25 years who have a range of disabilities. From April 2013 – April 2015 the programme supported over 520 children and young people.

One of the main aims of the programme is to improve relationships with sports clubs and other providers creating

participation pathways, increasing integration and embedding equality.

The sessions offer a mixture of sports and leisure activities with the aim of developing fundamental physical skills, self-esteem and confidence, greater independence, reduced social isolation and overall improvements in the health and wellbeing of participants.

Joe* has been attending the Active All Sports Programme since 2011. When Joe first accessed the programme he was very quiet and shy and his mum often described him as having very little or no confidence. Joe insisted on his mum staying with him throughout all activities and sessions and struggled to mix socially. Members of staff discussed Joe's difficulties with his parents and developed ways to help him feel at ease during the sessions. Joe's confidence gradually increased and eventually he felt comfortable with his mum leaving him alone at the sessions and made a number of friends. Joe is now a volunteer for the programme; assisting with delivery tasks and on other Sports Development Projects. He is also due to start his Duke of Edinburgh Award.

Feedback from Joe's Mum: "Joe loves attending the Saturday session and the holiday programmes. He looks forward to coming and his confidence has improved so much. He is a happier child because of the programme. He is doing better in school as he communicates better with teachers and socially interacts more with the children in his class. He has developed a lovely friendship group through the programme and also socialises with these friends outside of the sessions and out of school. I am so thrilled with his progress and we truly appreciate the work of the team and their fight for inclusion for our kids."

* Name changed to protect identity

6.0 HOW WE WILL DELIVER THIS STRATEGY

The 'All Age Disability' Strategy provides a clear overarching framework for partners to work collectively and make a real difference in each of the key priority areas. As outlined in the introduction section there will be a number of strategies linked to this which focus on the more specialist activities required to support people with specific types of disability.

The All Age Disability Partnership Board will have overall responsibility for further developing and delivering upon the actions outlined within this strategy. The actions that have been identified throughout this strategy are outlined within section 6.1 below. An annual review of the strategy will take place assessing progress on each of the actions and reporting outcomes that have been achieved through the delivery of this strategy using the performance data outlined in section 6.2.

6.1 Action Plan

Action	By When
Priority One: Children, young people, adults and older people with disabilities are well and live healthy lives	
Work as a partnership to develop and agree a robust method of capturing data around the prevalence of disability in Wirral	March 2017
Implement an All Age Integrated Disability Service in Wirral	April 2017
Explore opportunities for better sharing of information between all agencies in the partnership to provide more seamless and holistic support to disabled people and their families	Sept 2016
Work with partners to ensure all commissioned and non-commissioned services and activities are provided in advice and support offer	Dec 2016
Explore the feasibility of appointing a lead commissioner for disabled people	Dec 2016
Explore innovative ways to maintain provision of short breaks and respite placements for children and adults with disabilities	Sept 2016

Action**By When****Priority Two: Young people and adults with disabilities have access to employment and are financially resilient**

Work with local employers (including all organisations within the partnership) to consider innovative collaborative approaches to increase the local provision for training and work opportunities and to enable more disabled people to access employment. To include mapping out and promoting the support that is available to support organisations when employing people with disabilities.	To be reviewed annually
Ensure that as part of the procurement of future services across the partner organisations in Wirral, it is a priority requirement within the service specification to identify opportunities for disabled people to access mainstream employment	To be reviewed annually
Ensure that there is a focus on employment and volunteering within the Annual Review for Young People with disabilities in schools from Year 9 onwards (Education, Health and Care Plan)	March 2017
Assessment and Care Planning process for disabled people to consider participation in employment and / or volunteering as a key outcome, where appropriate	March 2017

Action**By When****Priority Three: Children, young people and adults with disabilities have choice and control over their lives**

Explore an approach to reducing the disparity in charging between children and adult support services	March 2017
Work in partnership with disabled people, their families and carers to ensure that they play an active part in influencing the planning, commissioning and delivery of services	To be reviewed annually
Explore opportunities for disabled people in receipt of personal budgets to pool their funds to enable them to take part in a wider range of activities, hobbies and leisure together and increase social interaction	March 2017
We will strengthen self-advocacy to ensure that disabled people have a strong voice in how services are developed and delivered locally	Sept 2017
<p>Work as a partnership to explore innovative ways to remove barriers to people getting out and about in Wirral, particularly for people with mobility issues and sensory impairments. Areas of focus to include;</p> <ul style="list-style-type: none"> • Design of street furniture • Accessibility of shops, restaurants and public buildings such as community centres and hospitals 	To be reviewed annually

6.2 How will we know if we are getting it right?

The following performance data will be monitored through the life of the strategy to help to determine whether we are 'getting it right' and improving outcomes in line with our key priorities.

These measures will be included within the annual review of the strategy and monitored by the partnership board on a regular basis.

Indicator	Baseline
Priority One: Children, young people, adults and older people with disabilities are well and live healthy lives	
Proportion of people with long term conditions who feel supported to manage their condition	Wirral 66.7% England 64.4%
Health related quality of life for people with long term conditions	Wirral 0.698 England 0.743
The number of additional extra care homes available in Wirral	Target - 300 by 2020
New measure around quality of life/support for children and young people with disabilities	To be developed and baseline established during 2016-17

Indicator**Baseline****Priority Two: Young people and adults with disabilities have access to employment and are financially resilient**

Employment Rate aged 16-64 – EA Core or Work Limiting Disabled	Wirral 37.5% England 49.8%
Key Stage 4 5+ A*-C including English & Maths for pupils with Statements of SEN	Wirral 2014– 6.3% England 2014 - 8.0%
New measure around the introduction of Progress 8 attainment specifically for FSM / CLA / SEN	Available from 2017 onwards

Indicator**Baseline****Priority Three: Children, young people and adults with disabilities have choice and control over their lives**

Indicator to be developed around perceptions of choice and control (all ages)	To be developed and baseline established during 2016-17
Take up of Personalised budgets (including personal health budgets)	Baseline established during 2016-17
The number of 'Disabled Go' venue accessibility audits completed in Wirral	Target to complete 700 audits in Wirral by Sept 2017

7.0 CONCLUSION

Throughout the development of this strategy we have engaged with people with disabilities, their carers, professionals, and a range of public, voluntary and community sector organisations, including care and support providers, to ensure that the actions we will undertake over the next 5 years will genuinely improve the lives of residents in Wirral with disabilities.

We will continue our engagement with various stakeholders throughout the life of this strategy to ensure that the priorities and action plan remain relevant.

The partnership approach outlined throughout this document will be key to delivering our priorities despite the continuing pressure on budgets throughout the public sector.

8.0 STEERING GROUP MEMBERS

As outlined in Section 3, the All Age Disability Partnership Board will lead on the delivery of this strategy. Membership of this board is likely to be expanded throughout the life of the strategy to ensure that all partners who can

contribute to the delivery of the key priorities are included. Current membership of the Board includes disabled people, parents and carers alongside representatives of the following organisations;



Cheshire and Wirral Partnership **NHS**
NHS Foundation Trust



community action: **wirral**



9.0 SUPPORTING DELIVERY OF THIS STRATEGY

Work to deliver the Wirral Plan Pledges is being carried out jointly across the partnership with projects identified in other Pledge strategies clearly linked to disabled people. Throughout this document reference is made to areas of work that link to other Wirral Strategies.

Further strategies will also be developed to meet the more specialist needs of various groups of disabled people, such as people with autism and people with learning disabilities. The following strategies have already been written or are currently being produced. This is not the definitive list and more strategies will be included as they are defined and developed:

- **All Age Autism Strategy**
- **All Age Joint Learning Disability Strategy**
- **Transition Strategy**
- **Children and Young People's Strategy**
- **Mental Health Strategy**
- **Sensory Impairment Commissioning Strategy**
- **Special Educational Needs and Disability Strategy**

9.0 REFERENCES

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- 3 Department for Work and Pensions (2014) and Office for Disability Issues (2014): Disability Facts and Figures <https://www.gov.uk/government/publications/disability-facts-and-figures/disability-facts-and-figures#disability-prevalence-estimates> accessed 18/2/2016
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